

Special
Edition

WORKPLACE CONNECTION

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Edition

"ENRICHING LIVES"

March / April / May/June 2004

Vol. 14, Issue 2

Rideshare Pledges Awarded

County employees enthusiastically supported the recent "Pledge to Rideshare" effort and they were rewarded with an array of prizes.

The Southern California Rideshare Week is held annually to encourage various forms of ridesharing, such as carpooling, vanpooling, public transit (bus or train), biking, walking and telecommuting.



Lowell Harter, CAO

Approximately 29 County employees were rewarded for their contributions to cleaner air by pledging to rideshare.

Jose Sanchez of Public Works received a portable compact disc.

Starbucks gift

certificates, valued at \$10, were presented to Patricia Hachiya of Regional Planning, Yvonne Williams of the Chief Administrative Office, Annette Quarles of Children and Family Services, and Shirley Chang of Internal Services. Metrolink four-trip tickets were awarded to Sergio Barboza, John Ceballos and Lorraine Richmond, Public Works; Satya Chode and Payton Price, Internal Services; Anthony Henderson, Probation; Debra Lucas, Treasurer-Tax Collector; Janie Johnson, Public Social Services; LaTanya Calloway, Health Services; and Karen Harris, District Attorney's Office.

Hamid Shalviri, Public Works; Gtap Tten T. Nguyen and Linda Nolan, Internal Services; and Kevin Atterbury, Mental Health, received rideshare t-shirts.

Winners of MTA compact disc holders were Lowell Harter, Chief Administrative Office; Noemy Gonzalez, County Counsel; Christine Brown, Probation, Myrtis Hollins,



Noemy Gonzalez, left, and Robbie Miller, right, with Glenetta Hayward, County Counsel personnel officer.

Superior Court; and Jeannine Molina-Gray and Barbara Wilson, Public Social Services.

In addition, Robbie Miller of County Counsel and Nelida Avila, Avis Brooks and Carol Maston of Public Social Services all received rideshare calculators.

For rideshare information, please call (213) 974-1182.

2004 Caring Volunteers Honored at County Luncheon

Supervisor Michael D. Antonovich joined nearly 500 guests, including County Department heads and elected officials, for the 22nd annual Volunteer of the Year awards luncheon and recognition ceremony held on April 19 in the Grand Hall of the Dorothy Chandler Pavilion of the Music Center.

"Volunteers enable the County to carry out its motto: To enrich lives through effective and caring service," said Supervisor Antonovich. "Approximately 3.7 million hours, valued at \$62 million, were donated to the County by 47,000 volunteers in 2003."

Supervisor Antonovich concluded his remarks by narrating a video tribute to the late Sybil Brand, a longtime County commissioner who was honored in 2000 as the County of Los Angeles,

"Humanitarian of the Century."

Television news anchor-reporter Pat Harvey of KCAL-TV (Channel 9) served as mistress of ceremony. Her impeccable reading of the biographies of the 76 youth and adult volunteers made each individual feel special.

The Sheriff's Department Honor Guard posted the colors and Diana, age 6, and Brian, age 9, the youngest volunteer honorees from Beaches and Harbors, led the Pledge of Allegiance. The dynamic a cappella group "Sweet Harmony," which includes Patryce Horne from County Counsel, inspired the audience with a moving rendition of the "Star-Spangled



Supervisor Michael Antonovich, KCAL-TV anchor Pat Harvey and PBS producer Huell Howser.

Banner," our National Anthem.

Keynote speaker Huell Howser, producer of the very popular PBS series "California Gold," delivered remarks which

Volunteers continued on page 6

L.A. Has Worst Freeway Junctions

Los Angeles County has four of the 15 most traffic-choked freeway interchanges in all of America!

The junction of the 101 (Ventura Freeway) and the 405 (San Diego Freeway) in Sherman Oaks is ranked Number 1, according to a recent study by the American Highway Users Alliance. The report showed that the 101 and 405 freeway interchange costs motorists more than 27 million hours a year in total delays.

It is a real bottleneck for drivers.

Southern California Association of Governments (SCAG) estimates the daily volume on the 101-405 interchange now is close to 350,000 vehicles. Five years ago, this same interchange was rated the nation's seventh worst, carrying an estimated 278,000 motorists daily.

Joining the 101 and 405 bottleneck on the list of worst in the nation are the

405 and 10 (Santa Monica Freeway) interchange, which is ranked fifth, and the 10 and 5 (Santa Ana Freeway) interchange near downtown Los Angeles, which occupies the eighth spot.

The fourth most congested interchange in the nation will probably not surprise some commuters. It is junction of the 405 and 605 (San Gabriel River Freeway) in Long Beach, ranked ninth.

Transportation officials in Southern California are taking action.

"The Orange Line is going to be up and running within 18 months and I really hope that will take some pressure off commuters on the 101 Freeway by offering an alternative to sitting and getting aggravated," said Supervisor Zev Yaroslavsky, chairman of the Metropolitan Transportation Authority.

Some recent projects already have eased some of the congestion. Future

improvements for the 405 include a northbound carpool lane and a new connector to eliminate the crosscurrents of traffic entering and exiting the freeway.

"Pending projects for the 101 and 405 freeway junction and the new busway, a buses-only lane through the San Fernando Valley, definitely will help," said Supervisor Yaroslavsky. The Third District supervisor is a strong supporter of efforts to ease traffic congestion.

For more information on commuting alternatives, please contact:

1-800-COMMUTE.



Zev Yaroslavsky
Supervisor, Third District

ETC Spotlight



Kathleen Cantu
District Attorney's Office

"Rideshare because I want to make a difference, in the air we breathe and in the amount of commuting stress I subject myself to," said Kathleen Cantu, employee

transportation coordinator (ETC) for the District Attorney's Office.

Although she commutes daily on the Metro bus system, Kathleen arrives at work feeling relaxed and unstressed. "It wasn't always this way," she said.

"At one time I was a solo commuter

and the stress level I felt after driving in slow moving, bumper-to-bumper traffic was pretty intense," she said. "Ridesharing not only is a nice way to get to work but it also benefits our environment and reduces personal stress."

A reformed solo driver, Kathleen gives potential ridesharers her personal testimony and touts the benefits of reduced stress through ridesharing. "This makes my job of ETC less difficult because when employees arrive at work feeling exhausted from the drive alone commute, I use that opportunity to tell them about ridesharing," she said.

"When I say that I've been there and done that, it is a fact. Then I make my pitch on how public transit and ridesharing can give them a new lease on life."

Kathleen utilizes various strategies to

keep the ridesharing message in front of employees in the District Attorney's Office. However, it is her personal commitment to ridesharing that is the real seller.

Potential ridesharers are more open when they talk with a person who shares the ride. "I am always selling public transportation," said Kathleen. "But I have come to realize that it is not possible to force an employee to stop driving alone. I just have to keep the ridesharing message in front of them, and one day, when they're ready, they'll try it."

If Kathleen Cantu was able to place a clean-air message on a billboard, it would read: "Ridesharing promotes clean-air, and clean-air promotes a healthy you!"

For more information on the County's rideshare program, contact

1-800-COMMUTE.

Where is the Loo?

In England they are called "the loo." In Mexico they are called "los banos."

Commuters traveling on Metro rail stations in the County of Los Angeles simply call them "restrooms," but the only public facility is at Union Station. Why?

"Unlike a long distance Metrolink train where commutes may last for two or more hours, the average ride on a Metro rail or bus is about 40 minutes," said Robert Lew, an executive with Metro

Commuter Services. "Many commuters freshen up before leaving home or the office."

But more importantly, there are so many public access buildings along Metro routes that finding a restroom is not difficult.

For example, a 29-minute ride on the Red Line encompasses stops that include shopping centers, hospitals, restaurants and tourist attractions, such as Hollywood and Universal City.

A trip on the Gold Line takes one along Old Pasadena, the Southwest

Museum and Chinatown.

The Blue Line has a maximum 54-minute trip from Long Beach to downtown Los Angeles and along the way commuters will find numerous eating establishments and shopping outlets. The Green Line, which travels from Norwalk to the Los Angeles International Airport, is lined with a wide variety of businesses.

The Metro rail stations and routes are carefully planned to provide maximum access for commuters. And there are plenty of loos, banos or restrooms for use by riders all along the routes.

"Focus on Agencies"

Asian Pacific Community Fund

(Editor's Note: This article spotlights the Asian Pacific Community Fund, one of five Board-approved fund distribution agencies (FDAs) for charitable giving.)

The Asian Pacific Community Fund (APCF) is a non-profit resource development organization founded in 1980 to support affiliated agencies and to address resource inequities experienced by the Asian Pacific Islander community.

APCF has grown steadily in the amount of money raised and distributed to organizations that provide services to diverse Asian and Pacific Islander populations.

One organization funded by APCF is the Asian American Drug Abuse Program (AADAP), created to provide a comprehensive program to counteract and prevent substance abuse in the Asian American community. AADAP offers a long-term adult residential program, providing a "therapeutic community" to

residents, and the Olympic Academy for youth ages 14 to 17.

Earlier this year the Olympic Academy celebrated for the very first time. Its graduates, Kevin Shibayama and Naomi Kubo, always will be remembered in AADAP's history book. They are the first two Olympic Academy residents to successfully complete the program.

Kevin Shibayama was caught up in the street life and facing legal consequences. For the first few months of the program, Kevin could not shake his street mentality. He then realized that without the program he would probably be locked up. Although he was starting at a ninth grade level, Kevin dedicated himself to the program and

earned a high school diploma in just over a year. He now works as a clerk at a Japanese market, goes on weekend family camping trips and is involved in his little brother's life. He currently attends Long Beach Community College and is striving to become an automotive engineer.

Naomi Kubo was a lost soul when she first came to the Academy. Her motivation was gone and there was no long-range plan for her life. Naomi's biggest issue was communication, especially with her mother. With the help of Dr. Lawrence Chen at the Asian-Pacific Family Center, Naomi and her mother were able to begin working through their issues. With encouragement from the Academy, she also earned a high school diploma. Embracing the Olympic Academy as her own, Naomi became a leader in the house. She learned to stand up for herself and developed pride in herself.

With this new outlook on life, Naomi currently attends Fullerton Community College and plans to transfer to the Fashion Institute of Technology in New York City.

For information about the County's Charitable Giving program and payroll deduction contributions, contact your departmental charitable giving coordinator, visit <http://cao.co.la.ca.us/workplace/default.htm> or contact the CAO, Office of Workplace Programs, at (213) 974-2466.



Olympic Academy graduates display their completion certificates during a ceremony earlier this year at the Radisson Hotel in Culver City. Displaying the certificates are, from left, Brian Chambers, Rick Kim, Naomi Kubo, Kevin Shibayama and Larry Davie.

Free Parking Spaces to End at Lots

The MTA will convert 25 parking spaces at Metro Red Line rail stations in Universal City and North Hollywood to paid permit spots.

"Last year the MTA board approved a policy under which a limited number of spaces at Metro rail stations could be set aside for guaranteed parking if demand at those stations regularly exceeds capacity," said Roger Snoble, chief executive officer for the MTA.

"Demand at the North Hollywood and Universal City Metro Red Line stations certainly meets that threshold," he said.

The new MTA policy is designed to ease the daily commute of workers.

Spaces set aside for paid permit parking will be painted green and include signs designating them as such. Permit holders may park in any green space, and the number of permits issued will not exceed the number of spaces.

They will be reserved for permit holders from 4 a.m. to 10:15 a.m. on weekdays. After 10:30 a.m. the parking spaces will be open to the public.

Permits are \$39 a month—with a onetime \$4.95 processing fee—and are available on a first-come, first-served basis online at parkmetro.net or by telephone at (800) 997-0197.



Members of the Board

Don Knabe

Chairman
Fourth District

Gloria Molina
First District

Zev Yaroslavsky
Third District

Yvonne B. Burke
Second District

Michael D. Antonovich
Fifth District

David E. Janssen
Chief Administrative Officer

Workplace Connection is a bi-monthly publication focusing on air quality, rideshare, commuter and community service programs.

Circulation: 95,000

Kenneth Hahn Hall of Administration, 500 West Temple St., Suite B-1, Los Angeles, CA 90012
(213) 974-2619

County Employees Receive MTA Diamond Awards

Two County of Los Angeles employees, Janine Durr Daniel and Debra Latina, were recognized for "outstanding individual Rideshare achievement" by the Metropolitan Transportation Authority during its sixth annual Rideshare Diamond Awards ceremony at the downtown Millennium Biltmore Hotel.

Janine Durr Daniel, Child Support Services Department, was nominated for the award by Leticia Alatorre, employee transportation coordinator for the department. "With more than 25 years of carpooling experience, Janine has been a role model for our department's rideshare program," she said.

"Rideshare for Life" is probably the best way to describe Ms. Daniel's philosophy when it comes to commuting.



Jeff Baugh of KFWB, center, presents a Diamond Award to Guillermo Medina, left, and Paul Amato, rideshare coordinators for LAC+USC Medical Center, who accepted on behalf of Debra Latina.

She believes and practices that philosophy of "sharing the ride" to work.

Janine's commitment has been an outstanding example of CSSD's efforts to reduce local traffic congestion and improve air quality. The department provides specialized carpool parking spaces, and presently has more than 50 employees carpooling on a daily basis.

CSSD officials thank the carpooling employees by recognizing an extraordinary ridesharer each month. Janine was the first recipient of this award.

Debra Latina of the LAC+USC Medical Center, was nominated by the Medical Center's Rideshare team of Yvonne Scavo and Paul Amato. Ms. Latina was recognized for her outstanding commitment to and support of the Medical Center's Vanpool Program.

Instead of waiting around to try out the Medical Center's complimentary vanpool program, Ms. Latina took matters into her own hands and recruited fellow employees for her own vanpool. With only minimal guidance from the facility's Rideshare Office, she continually posts signs and educates employees on the cost benefits of ridesharing.

Ms. Latina started with an initial group of 12 interested employees, who shared the start-up costs. Within a short period of time her vanpool was on the road.

Even though vanpool riders frequently change, Ms. Latina has not let



Janine Durr Daniel of Child Support Services Department receives a Diamond Award from KFWB's Traffic reporter Jeff Baugh.

the transitional nature of the riders discourage her efforts. She gets out among medical center staff to make them aware of the vanpool. Her non-stop recruiting ensures the ongoing viability of the vanpool.

"Through her efforts, Ms. Latina has helped to remove 12 single drivers from the San Bernardino Freeway," said Paul Amato. "And not only has she helped her fellow employees but she has assisted in improving the Medical Center's Average Vehicle Ridership as well."

Both Janine Durr Daniel and Debra Latina earned the Diamond Award recognition by maintaining an active commitment to reduce air pollution. They are outstanding examples of the benefits of participating in the County's Rideshare program.

AQMD Adopts New Cleaner Vehicle Rules

The South Coast Air Quality Management District recently adopted new rules that are designed to reduce exhaust emissions from on road vehicles.

"An increased use of cleaner fleet vehicles will reduce public exposure to air toxic contaminants and pollutants," said officials.

Rule 1186.1—Less Polluting Sweepers—requires companies to purchase alternative fuel sweepers when replacing or adding a sweeper to their fleet.

An approved technical infeasibility certification request (TICR) is available only when it is shown that there is no fueling station for alternative-fuel sweepers within five miles of the vehicle storage or maintenance yards.

A TICR also may be granted if the fleet operator demonstrates that no

alternative-fuel engine and chassis configuration is commercially available from any manufacturer for the sweeping operations.

However, the exemptions in Rule 1186.1 expire in June, 2004.

Another rule change was adopted for 1196—Clean On-Road Heavy Duty Public Fleet Vehicles. It requires the purchase of alternative fuel or dual-fuel when affected fleets replace or add a heavy duty vehicle to their fleet after July 1, 2002.

Rule 1196 contains provisions for non-compliant vehicles purchased after



Various types of clean air vehicles are displayed during a recent County rideshare fair held by the Sheriff's Department.

the rule implementation date if the fleet operator obtains an approved TICR.

For more information on Rule 1186.1 and 1196, please call **1-800-CUT-SMOG** or visit www.aqmd.gov.

Mosley's Musings

Top Ten Reasons to Rideshare

(Editor's Note: Following is an occasional column by Dorothy Mosley, program specialist, on the County's Employee Commute Ridership Program, commonly known as Rideshare. It is designed to increase employee awareness of, and participation, in the program.)

The federal government has announced that it will require local government to strictly adhere to clean air standards. In Los Angeles, the South Coast Air Quality Management District has instituted Rule 2202, which is designed to reduce mobile source emissions from employee commuting.

Ridesharing is a key strategy in the County's efforts to reduce air pollution. Here are 10 reasons to consider joining the rideshare team, with apologies to CBS-TV host David Letterman.

Reason No. 10

Save time by using the High Occupancy Vehicle (HOV) Lane – With the extra time you save by being in a carpool, you can hit the snooze button two more times or have an extra bowl of oatmeal.

Reason No. 9

Misery loves company – If you must climb out of bed at some early morning hour, why not share the misery with three other commuters. Besides, someone might bring donuts!

Reason No. 8

Save wear and tear on your vehicle – Shopping around for the best deal in town when buying a vehicle shows bargain savvy and the mind of a future millionaire. Shortening the life of your new vehicle by driving alone, brings forth the question, "Three thousand miles already, it seems as if I just had the oil changed."

Reason No. 7

You can watch your tax dollars at work – While leaving the driving to someone else, count the number of potholes you see, divide by the number of new street signs, multiply by one-way/dead-end streets, subtract road construction, and add the number of detours. If this number is less than the price you paid for car repairs, your tax dollars have been spent wisely.

Reason No. 6

Save on Gas – \$2.35 per gallon divided by four is better than \$2.35 per gallon divided by one.

Reason No. 5

Stay current on office gossip – Imagine the things you will learn

when you pretend you're sleeping.
Can you say PROMOTION!

Reason No. 4

Guaranteed Ride Home Program – A program for ridesharers only! If an emergency arises, drive-alones must fend for themselves – and you can't always count on your Uncle Elmer to drop everything to come pick you up. But, you can count on the Guaranteed Ride Home Program – it will get you home.

Reason No. 3

Help rid the atmosphere of pollutants – A commuter who travels 25 miles per day, ridesharing for only one day per week will eliminate 50 pounds of pollutants annually from the atmosphere. That same commuter not ridesharing could inhale that 50 pounds of pollutants – do you want fries with that?

Reason No. 2

Ridesharing gives you the opportunity to meet interesting people – With interesting lives, interesting families, and interesting trucks...hey, can you help me move!

and... the Number One Reason to Rideshare is...

Clean air is everybody's business!
Do your part for clean air!

For more information on the County's Rideshare program, please contact Dorothy Mosley in the Chief Administrative Office, Workplace Programs, at **(213) 974-1182**.

Traveling Metrolink by Ear

Metrolink has started installing state-of-the-art ticket vending machines that actually "talk" to patrons, providing access to the sight-impaired.

The new machines are available at 14 of 53 stations in Southern California.

"It's wonderful to walk up to a Metrolink ticket machine and purchase my own tickets," said one rider from Moorpark, who is blind.

The National Federation of the Blind supports the new talking ticket vendors. "We strive for the independence of blind people and these machines are a big step in that direction," said Nancy Burns, president. "Obviously, we don't drive so we depend on public transportation. Now we don't have to wait for someone to purchase a ticket for us."

Metrolink has installed 30 English and Spanish language vending machines. For more information, visit www.metrolinktrains.com.

Club Metro 2004 Open

Good news ridesharers!

Club Metro 2004 is here and open for business. All interested ridesharers may join.

Employee transportation coordinators in each department are available to answer your questions about the program.

This year's reward for ridesharers is a \$5 Starbucks gift card. There also are opportunity drawings for \$100 Best Buy gift cards.

For additional information about Club Metro, please call **(213) 974-1182**.



Staff members of the County's Internal Services Department participated in the recent Bike-to-Work Day. Doing their part for clean air are, from left, Jeff Luna, Bruce Pattison, Christina Jensen, George Crum and Marty Ortiz.

County's March of Dimes WalkAmerica 2004 Campaign



Conny McCormack, Registrar-Recorder/County Clerk, receives a March of Dimes t-shirt and bat from CAO Janssen and Haight of the March of Dimes during the executive kickoff breakfast. McCormack served as a co-chair of the campaign.

The County of Los Angeles Charitable Giving Program conducted a successful WalkAmerica fundraising campaign in support of March of Dimes, which was spearheaded by Supervisor Don Knabe, campaign chairman.

Chief Administrative Officer David



David Janssen, David Haight and Patrick Healy of KNBC-TV at Griffith Park.

Janssen served as co-chair of the effort along with Bryce Yokomizo, Department of Public Social Services; Thomas Garthwaite, Department of Health Services; Sheriff Lee Baca, Fire Chief P. Michael Freeman, Conny McCormack, Registrar-Recorder/County Clerk; and Dr. David Sanders, Department of Children and Family Services.

County Department heads participating in WalkAmerica included Freeman, Sanders, McCormack, Philip Browning, child support services; Pastor Herrera, Jr., consumer affairs; Dr. Lakshmanan Sathyavagiswaran, coroner; and Violet Varona-Lukens, executive office.

Popular news reporter Patrick Healy was the emcee for the WalkAmerica event at Griffith Park, where thousands of County employees turned out to support the March of Dimes in its effort to "strike out prematurity," theme of the campaign.

"We have joined with the March of Dimes to help improve the lives of premature infants," said Janssen. "It is a great public-private partnership."

For the first time the County WalkAmerica campaign had celebrity co-chairs: Susan Hirasuna of Fox 11 News, Eduardo Yanez and Ana Carolina da Fonseca, stars of the KMEX-TV soap opera "Te Amore en Silencio."

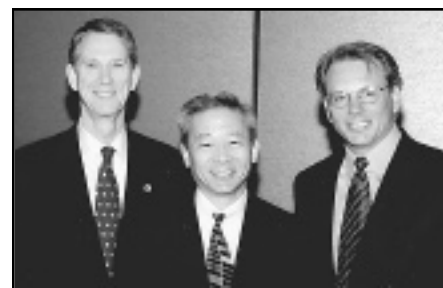
Final campaign figures will be released this summer.



County Team.



Mickey and Minnie Mouse join CAO Janssen, front center, and County Department Heads at the March of Dimes WalkAmerica event.



Chief Administrative Officer David Janssen, left, and David Haight, right, present a County/March of Dimes t-shirt to Bryce Yokomizo, director, Department of Public Social Services.

Volunteers *continued from page 1*

highlighted the strengths found in the cultural diversity of volunteers within the County of Los Angeles.

County Chief Administrative Officer David Janssen welcomed the honorees and guests and thanked them for donating their time to County projects.

The County of Los Angeles Volunteer Program fulfills several strategic goals of

the County such as "Service Excellence" and "Fiscal Responsibility." The goals are met because the program addresses the local needs of communities and volunteers saved the County \$62 million by donating their time.

Volunteer honorees serve in County museums, courts, hospitals, parks, beaches and community agencies. They provide education in literacy, public

health, information technology, history and culture.

The volunteer program is administered by the Workplace Programs unit of the Chief Administrative Office, Intergovernmental Relations Division.

For more information, please contact Victoria Pipkin-Lane, interim director of workplace program at (213) 974-2495 or Patricia Mannatt, volunteer and program manager at (213) 974-0187.

Public Employee Recognition Week Honors Employees in U.S. Military

County employees enthusiastically supported the 2004 observance of Public Service Recognition Week, May 3 through 9, which paid tribute to County employees who are serving in the U.S. Military.

Chairman and Supervisor Don Knabe presented scrolls to Joseph Smith, director, Military and Veterans Affairs; and Michael J. Henry, director, Human Resources Department.

Representatives of all branches of

the U.S. Military—Marines, Navy, Army, Air Force and Coast Guard—manned booths to answer employee questions and provide information about their unit.

As part of Public Service Recognition Week, County employees contributed to a month-long "Treats for our Troops" campaign. Goodies such as candy, cookies, nuts, deodorant, skin cream, socks and other items were collected for distribution by Operation Gratitude to members of the military.



Michael J. Henry, Human Resources director, left, is joined at the Army's booth by Joseph Smith, Military and Veterans Affairs, right, and Susan Toy Stern, chief deputy, and Sandra Blaydow, ombudsman/community liaison.



Attending the salute to the County's military employees are Ruben Ruiz, U.S. Air Force; Ruiz C. Miguel, Navy recruiter; Allen Rodriguez, Marines; Carolyn Blashek, Operation Gratitude; Alberto Gonzalez, Army recruiter; Roxane Marquez of Supervisor Gloria Molina's office; and John Musella, press deputy to Supervisor Don Knabe.



Salute to military banner.

Hubert Laws Performs at Black History Month

Renowned flutist Hubert Laws was the special guest at the County of Los Angeles celebration of Black History Month, sponsored by the Board of Supervisors and the African American Heritage Committee, chaired

by Caine Turner.

David Sanders, Ph.D., director of the Department of Children and Family Services, received the "Award of Merit" for outstanding service to the community, and Paul Hudson was presented with the

"Living Black History" award. Rev. Dr. Paul Brown of Washington, D.C., delivered the keynote address on the program's theme: "The Black Church—Yesterday, Today and Tomorrow."

Also featured on the program were the Kabasa West African Drum and Dance Ensemble, the Civic

Center Choir featuring Nyla Jefferson on flute, Sweet Harmony and Rose Bell, graduate of the County's Independent Living Program.

The program concluded with a rousing fashion finale featuring County employees dressed in authentic African clothing.



District Attorney Steve Cooley, left, joins participants in the County's Black History Month program, from left, Rev. Dr. Paul Brown of Washington, D.C., Dr. David Sanders, honoree; flutist Hubert Laws and Bishop Henry M. Williamson, Presiding Prelate, 9th Episcopal District, CME Church.



Office of Public Safety color guard unit joins flutist Hubert Laws at the Black History Month celebration.

Gladys Turner Retires

Gladys Turner, secretary for the CAO's Office of Workplace Programs, has retired after 37 and half years of outstanding and dedicated service to the County.

CAO David Janssen presented Ms. Turner with a retirement scroll and extended best wishes on behalf of the department.

She started with the County on April 6, 1967 in what is now the Department of Public Social Services. She worked in the Bureau of Public Assistance and later transferred to the CAO's Special Programs office.

Ms. Turner was an integral part of numerous Countywide projects, including the annual volunteer luncheon, charitable



giving campaign and the March of Dimes WalkAmerica event at Griffith Park.

Ms. Turner has three children, Tracye Turner-Savannah, Eric Turner and Ja'Von Turner.

Employees of the Office of Workplace Programs present Ms. Turner with a money tree and various gifts during a dessert reception in her honor. A retirement luncheon was held at Luminaria's in Monterey Park.



CAO David Janssen presents a County scroll to retiring employee Gladys Turner, left, and her daughter Tracye Turner-Savannah.

Trees Planted to Offset Pollution

Approximately 3,500 trees will be planted throughout the city of Los Angeles in an effort to mitigate the effects of vehicle generated pollution, officials announced.

A mature tree can absorb as much as 10 pounds of air pollution. The trees will be planted along major transportation routes.

Neighborhood councils, business improvement districts and local residents will assist in selecting public and private spots to plant trees.

The Metropolitan Transportation Authority and Caltrans have provided the \$950,000 in funding for the project.

Community organizations interested in participating may call **(213) 978-0862**.

JPMorgan Chase 2004 Open

COME SEE THE BIGGEST STARS
IN WOMEN'S TENNIS!

Serena Williams
Lindsay Davenport
Justine Henin-Hardenne

Jennifer Capriati
Kim Clijsters
Venus Williams

Players scheduled to appear are subject to change

LOS ANGELES COUNTY EMPLOYEE DISCOUNTS**

JULY 19TH - 25TH, 2004

Home Depot Center in Carson, CA

Near the 91, 405, and 110 Freeways

DATE	TIME	LOWER BOX		RESERVED	
		LA COUNTY PRICE	REG. PRICE	LA COUNTY PRICE	REG. PRICE
Mon - Thu: July 19 - 22	11:00 AM	\$20	\$30	\$8	\$10
Mon - Thu: July 19 - 22	7:00 PM	\$25	\$40	\$13	\$20
Fri, July 23	12:00 PM	\$20	\$30	\$8	\$10
Fri, July 23	8:00 PM	\$45	\$50	\$23	\$30
Sat, July 24	1:00 PM	\$45	\$50	\$23	\$30
Sat, July 24	7:00 PM	\$45	\$50	\$23	\$30
Sun, July 25	1:00 PM	\$55	\$60	\$33	\$40

****TO RECEIVE THE DISCOUNTS, PLEASE MENTION THAT YOU ARE A COUNTY OF L.A. EMPLOYEE**

A portion of all ticket purchases will be donated back to: LA County Charitable Giving

FEATURED PROMOS

Friday 8pm - SERENA WILLIAMS Bubble-head Night
Saturday 1pm - Free Tennis Racquets to all kids 14 and under
Saturday 7pm - Fireworks Extravaganza



To order tickets, contact Malt Huff
(213) 742-7578
mhuff@aep-la.com